

Village of Cottage Grove

POLICE DEPARTMENT

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Daniel L. Layber
Chief of Police

To: Law Enforcement Committee, Village Administrator
From: Daniel Layber, Chief of Police
Date: 1-19-2021
Re: Village of Cottage Grove Police Department Management Plan

The following is the Village of Cottage Grove Police Department **Goals and Objectives for 2021**.

Goal #1: Maintain Accreditation

The Cottage Grove Police Department is currently accredited by the WILEAG (WI Law Enforcement Accreditation Group). The Department achieved accreditation in May of 2018. The Department must achieve re-accreditation every 3 years. This will occur again in March of 2021. We will have to continue to maintain the standards of accreditation and prove we are maintaining standards for 2018-2020. This is a time-consuming endeavor that has involved the whole department in providing proof that we have maintained standards and are functioning as a true professional organization.

Goal #2: Identify Technology, Equipment and Facility Needs for 2021 and Remediate When Possible

Our goal for 2021 in this area is to make sure we are constantly assessing our needs in the technology, equipment and facility areas as they pertain to law enforcement to make sure we are up to date. We will form a department committee to meet quarterly to assess our needs and to plan. Our goal is to provide efficient and professional police services to our community, and this is enhanced by having the proper tools and facilities to work with. When we identify needs, we will attempt to modernize and use existing budget monies to accomplish this goal. If the funds are not immediately available, we will plan by requesting these monies be budgeted through the appropriate channels.

Goal #3: Enhance and Increase Participation in the Physical Fitness/Wellness Program for the Police Department

The Department purchased physical fitness equipment in late 2019 and 2020 that is fully set up and operational in the western portion of the municipal building. We tested one officer in 2020 that passed the physical fitness standard for recruits, as set by the WI DOJ, who was rewarded with 2 extra days of vacation for this physical fitness level. Additional officers will be given a program to follow by our physical fitness trainer that will hopefully get them in position to pass this test. For those that make substantial gains, but still cannot pass the test, they may be rewarded in other ways. The physical fitness trainer will also be available for consultation for all members of the department. The physical fitness trainer provides stretches, mobility exercises, strengthening exercises and fitness tips geared specifically for the law enforcement profession. All officers and staff have access to the trainer's app that provides daily fitness tips and provides dietary advice. Officers can track their

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progress on this app also. The goal for 2021 is to have as many officers as possible participating in the wellness program so that we become a healthier department mentally and physically.

Goal #4: Maintain Solve Rate for Violent Crimes and Property Crimes

We currently solve violent and property crimes at rates well above the state of Wisconsin averages. Our goal for 2021 is to maintain these excellent solve rates and to always be on the lookout for better and innovative ways to do so. We have signed up for Ring's Neighborhood portal which allows for us to request videos from citizens with these cameras in specific geographic areas of the village. We have received many videos using this portal and in 2021 we hope to expand the program. We are also members of the Neighborhood app which is generally used for neighbors to share non-crime related news and services. However, there is a crime and neighborhood watch component to this app which we will attempt to expand our use of in 2021. In 2021 we will be on the lookout for new ways to help us reach the community to develop partnerships to help us solve crime and disorder issues.

Goal #5: Develop a Domestic Violence Officer Program

The department applied for a federal COPS grant in March of 2020, which would have given the department the opportunity to hire another officer in 2020 who would focus on becoming a domestic violence officer. This grant was not approved; however, we did receive extra training from the Dane County Victim Witness Unit, Domestic Violence Group, in late 2020 specifically geared towards improving our response to domestic violence incidents. One goal in 2021 is to decrease domestic violence incidents by making an impact on the recidivist violators and their victims. In 2021 we will send officers to receive more training from the Dane County Sheriff's unit that focuses on the Domestic Violence issue and has been successful in providing services to victims and decreasing repeat offenses by prosecuting the offenders. Another goal is to provide services in 2021 to the victims that will help them extricate themselves from these violent domestic relationships.