

AD HOC DIVERSITY, EQUITY AND INCLUSION COMMITTEE

Wednesday, July 28, 2021

5:30 P.M.

1. Call To Order. Meeting called to order at 5:30 p.m. Members present were Chair Sarah Valencia, Melissa Ratcliff, Justin Neal, Trista Taylor, Brandon Godbolt, Matthew Wagner, JJ Larson and Matt Giese.
2. Determination Of Quorum And That The Agenda Was Properly Posted
3. PUBLIC APPEARANCES-Public's Opportunity To Speak About Any Subject That Is Not A Specific Agenda Item. None.
4. Discuss And Consider Minutes From The June 23, 2021 Meeting. Motion to approve the Minutes by Ratcliff, second by Taylor. Motion approved 6-0-0.
5. Monona Grove High School Gender Sexuality Alliance. Presentation by Daniel Ratcliff, President of Gender Sexuality Alliance (GSA) regarding gender and sexuality terms. GSA is a group at Monona Grove High School for those of the LGBTQ+ community and allies of the LGBTQ+ community.
6. Policy Review: Discuss and Consider Recommendation on holiday observance for village non-unionized staff and Public Meetings. No action taken. Continued discussion regarding observance of holidays and paid time off.
7. Discuss And Consider Raising Flags at Village Hall in Support of Holidays. No action taken. Discussed different ideas and flags. No action taken. Discussion regarding following Governor's actions or county actions, need for village's own process and procedures. Discussion regarding needing to ensure that the village has installed flag poles that support more than one flag also.
8. Discuss and Consider Committee Vision. No action taken. Will continue discussion next meeting.
9. Discuss and Consider Website Resources to Post on Village Website. Motion to approve by Valencia on approve www.imaginefoxcities.com on website. Second by Ratcliff. Motion passed 6-0-0.
10. Future Agenda Items. Continued spotlight on local DEI efforts, presentations, holiday observance, flag discussion, committee vision, Ann Ahearn Commitment to Diversity Equity & Inclusion
11. Adjournment. Motion to adjourn by Valencia, second by Wagner. Motion passed 6-0-0. Meeting adjourned at 6:35 p.m.