

AD HOC DIVERSITY, EQUITY AND INCLUSION COMMITTEE

Wednesday, May 26, 2021

5:30 P.M.

Due to the COVID-19 pandemic, this meeting will take place virtually via Zoom. Please join the meeting from your computer, tablet or smartphone by visiting

<https://zoom.us/j/91947857420?pwd=cHISbVliVCtCU1NIZ1A4d3l2S3F4UT09>

You can also participate via phone by dialing 1 312 626 6799 and use Meeting ID: 919 4785 7420#. When asked for your Participant ID, just press # when asked for the Passcode enter 221.

You may also choose to participate by providing public comment prior to the meeting via email to Village Clerk Lisa Kalata: lkalata@village.cottage-grove.wi.us

1. Call to Order
2. Determination of Quorum and That the Agenda Was Properly Posted
3. PUBLIC APPEARANCES-Public's Opportunity to Speak About Any Subject That Is Not A Specific Agenda Item
4. Discuss and Consider Minutes from The April 28, 2021 Meeting.
Documents: [4-28-21 DEI MINUTES.PDF](#)
5. Presentation by Lt. Wagner-Cottage Grove Demographics
6. Discuss and Consider Resolution: In Support of The Asian Americans Pacific Islander Community.
Documents:
 1. [AAPI VILLAGE RESOLUTION MAY 2021.PDF](#)
 2. [MEMO AAPI MAY 2021.PDF](#)
7. Discuss and Consider Equity Lens Draft.
Documents: [CG DEI DECISION AND POLICY LENS.PDF](#)
8. Discuss and Consider Website Resources to Post on Village Website.
 - a. Gender Race and Diversity Values Among Local Government study.
 - b. Municipal Research and Services Center (MRSC) DEI Resources ([HTTPS://MRSC.ORG/HOME/EXPLORE-TOPICS/GOVERNANCE/CITIZEN-PARTICIPATION-AND-ENGAGEMENT/DEI-RESOURCES-FOR-LOCAL-GOVERNMENT.ASPX](https://mrsc.org/home/explore-topics/governance/citizen-participation-and-engagement/dei-resources-for-local-government.aspx))
 - c. International City/County Management Association: Race, Equity, and Social Justice Tools ([HTTPS://ICMA.ORG/RACE-EQUITY-AND-SOCIAL-JUSTICE](https://icma.org/race-equity-and-social-justice))
 - d. Local and Regional Government Alliance on Race and Equity ([HTTPS://WWW.RACIALEQUITYALLIANCE.ORG/](https://www.racialequityalliance.org/))

Documents: [GENDER RACE AND DIVERSITY VALUES AMONT LOCAL GOV LEADERS STUDY.PDF](#)

9. Future Agenda Items.

- a. Spotlight on Local DEI Efforts in the Schools- MGSD Administration
- b. Policy review: Holiday observance for Village staff and public meetings

10. Adjournment

This agenda has been prepared by Staff and approved by the Chair of the Ad Hoc Diversity, Equity and Inclusion Committee for use at the meeting as listed above. Any item on the agenda is subject to final action. Notice: Persons needing special accommodations should call 608-839-4704 at least 24 hours prior to the meeting. It is possible that members of and possibly a quorum of members of other governmental bodies may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.