



VILLAGE TRUSTEE MEMO

| | |
|-------------------|------------------|
| MEMO DATE: | May 21, 2021 |
| TO: | DEI Committee |
| FROM: | Melissa Ratcliff |
| RE: | AAPI Resolution |

OVERVIEW

There has been increased acts of violence against the Asian American and Pacific Islander (AAPI) community since 2020. The AAPI community is the second largest racial demographic in the Village of Cottage Grove. To move forward and create a more equitable community we must acknowledge and condemn the targeting of hate, particularly for the next generation of Asian Americans.

The Village Board unanimously passed Resolution 2020-07 in June, 2020, a copy of which is attached, stating our commitment to have “the Village be a safe, friendly and attractive community for businesses, neighbors, and families to live, learn, work, play and enjoy the richness and opportunities of a growing Village and ensuring that this vision is a reality for all persons regardless of their race, ethnicity, culture, religion, beliefs, background, gender or orientation.”

RECOMMENDATION

Recommend the Village Board approve of the Resolution “In Support of the Asian American Pacific Islander Community” to demonstrate and publicly announce that the Village of Cottage Grove stands against hate and violence toward Asian Americans and Pacific Islanders and that we renew our commitment “to [acknowledge, confront and address] intentional racism, systemic racism, racial biases and implicit biases within our community” and “to improve our community so that all feel welcome and are treated equally and with dignity,” per Resolution 2020-7.