

Objectives:

1. Review and provide feedback on Village practices, policies, procedures, objectives and goals as related to diversity, equity, and inclusion.

Actions:

- Develop DEI Lens
 1. Attach draft for review
- Utilize lens for a few examples and demonstrate to other committees and the Board.

2. Identify ways to encourage all elected officials, citizen appointees, staff, and community members to learn about diversity, equity and inclusion.

Actions:

- Identify/Create training opportunities

3. Promote the engagement of all voices of the community.

Actions:

- Invite speakers to committee meetings over next few months.

4. Identify initiatives for how the Village can work towards demonstrating and reflecting these values within our community.

Actions: