

TO: VILLAGE OF COTTAGE GROVE DEI COMMITTEE
FROM: SARAH VALENCIA, COMMITTEE CHAIR
DATE: 4/14/2021
RE: WORKING DRAFT OF DEI WORKPLAN

Thank you so much for your interest and partnership in the Diversity, Equity, and Inclusion commitment for the Village of Cottage Grove.

I have taken some of the initial comments from our first meeting and placed them into the four agreed upon committee objectives.

Please review and continue to think about other action items, speakers, trainings, etc. we can include in our workplan.

Here are some additional resources you may find helpful in preparation for our work together:

- Article: Gender, Race, and Diversity Values Among Local Government Leaders
- <https://mrsc.org/Home/Explore-Topics/Governance/Citizen-Participation-and-Engagement/DEI-Resources-for-Local-Government.aspx>
- <https://icma.org/topics/equity-inclusion>
- <https://cityofsunprairie.com/DocumentCenter/View/5054/UPDATED-FINAL-REPORT-PDF?bidId=>

I look forward to continued discussion in our next meeting.