



Mission, Vision, & Values

Mission Statement

The Village of Cottage Grove is dedicated to efficiently and effectively providing exceptional services to all community members, fostering economic development, and enhancing our distinctive community charm.

Vision Statement

The Village of Cottage Grove will be a safe and welcoming community to live, learn, work, and enjoy the opportunities of a dynamic Village.

Core Values



Community

- Invest in the well-being and safety of the community
- Prioritize community members needs to enhance quality of life



Respect

- Treat everyone fairly
- Honor diversity
- Empower people to do their best
- Protect the environment and support sustainability



Innovation

- Promote strategic development and responsible growth.
- Encourage creativity and continuous improvement
- Challenge boundaries and status quo
- Ask tough questions and make tough decisions
- Have the difficult conversation



Excellence

- Provide outstanding services
- Foster a culture of high performance
- Attract and retain exceptional team members
- Support professional development



Celebration

- Encourage communication and mutual support to achieve shared goals
- Recognize accomplishments and highlight successes
- Reward excellence
- Foster an enjoyable and positive workplace



Integrity

- Uphold high ethical standards
- Transparency and accountability for our actions and outcomes
- Open and honest communication
- Listen more
- Build trust through consistency

