



2022 - 2023 Village Board List of Priorities

Rank	Item	Description	John Williams	Brittany Ballweg	Heidi Murphy	David Peterson	Melissa Ratcliff	Chris Stoa	Sarah Valencia	Total	2021 - 2022 Rank
1	A	Village Library	0	9	4	5	8	6	5	37	1
2	L	Village Facilities and Staffing	14	0	4	4	0	0	6	28	14 & 12
3	B	Sustainability	2	2	4	0	4	3	3	18	3
4	G	Parks and Recreation	0	3	2	0	0	5	3	13	7
5	I	Fire - EMS	0	3	1	3	4	0	0	11	12
6	J	Transportation / Multi-Use Paths	1	0	2	4	0	2	0	9	NR
7	D	Housing	0	3	1	2	0	0	2	8	10
8	C	Leaf Vac Truck	0	0	0	0	4	1	1	6	NR
9	M	Economic and Community Development	1	0	0	2	0	0	0	3	2
10	K	Communication	0	0	2	0	0	0	0	2	14
10	N	Diversity, Equity, and Inclusion	1	0	0	0	0	1	0	2	4
12	F	Road Maintenance	0	0	0	0	0	1	0	1	8
12	O	Fiscal Responsibility	1	0	0	0	0	0	0	1	5
12	P	Ordinance Updates	0	0	0	0	0	1	0	1	14
15	E	Food Security in the Community	0	0	0	0	0	0	0	0	17
15	H	Village Website	0	0	0	0	0	0	0	0	NR
			20	20	20	20	20	20	20	140	

note: please see corresponding document for further descriptions of items listed
NR = Not Ranked (in previous year's list)

Village Mission, Vision, Values

Mission : The Village of Cottage Grove is dedicated to efficiently and effectively providing the community services for our citizens and partnering to foster economic development while encouraging our unique community appeal.

Vision : Cottage Grove will be a safe, friendly and attractive community for businesses, neighbors and families to live, learn, work and play and enjoy the richness and opportunities of a growing Village.

Values: Respect, Innovation, Excellence, Integrity, Celebration

Respect: Treat everyone fairly; honor diverse views and backgrounds; empower people to do their best; protect the environment and support sustainability

Innovation: Encourage creativity; challenge boundaries & status quo; ask tough questions and make tough decisions; have the difficult conversation

Excellence: Provide outstanding service; foster a culture of high performance; build and pursue high end staff talent; support professional development; promote continuous strategic development and growth

Integrity: Uphold high standards of ethics; transparency; communicate openly and honestly; listen more...talk less; building trust by following through

Celebration: Recognize accomplishments and highlight our "wins"; reward excellence; create an enjoyable workplace; balance family and work