

Village of Cottage Grove
Meeting

Notice of Public

AD HOC DIVERSITY, EQUITY AND INCLUSION
COMMITTEE

Wednesday, September 29, 2021
P.M.

5:30

Due to the COVID-19 pandemic, this meeting will take place virtually via Zoom. Please join the meeting from your computer, tablet or smartphone by visiting

<https://us06web.zoom.us/j/88659537217?pwd=ZWJ5QVFzY2k1L2JvbTBBK1NWVS9rQT09>.

You can also participate via phone by dialing 1 312 626 6799 and use Meeting ID: 886 5953 7217#. *When asked for your Participant ID, just press # when asked for the Passcode enter 221.*

You may also choose to participate by providing public comment prior to the meeting via email to Village Clerk Lisa Kalata: lkalata@village.cottage-grove.wi.us

1. Call To Order
2. Determination Of Quorum And That The Agenda Was Properly Posted
3. PUBLIC APPEARANCES-Public's Opportunity To Speak About Any Subject That Is Not A Specific Agenda Item
4. Discuss And Consider Minutes From The August 25, 2021 Meeting.

Documents:

[8-25-21 DEI MINUTES.PDF](#)

5. Discuss And Consider 2022 Committee Budget Requests.
6. Discuss And Consider Recommendation For Village Board Outreach To Public For Input On Meetings Days And Times With Consideration Of Religious Holidays.
7. Future Agenda Items.
8. Adjournment

This agenda has been prepared by Staff and approved by the Chair of the Ad Hoc Diversity, Equity and Inclusion Committee for use at the meeting as listed above. Any item on the agenda is subject to final action. Notice: Persons needing special accommodations should call 608-839-4704 at least 24 hours prior to the meeting. It is possible that members of and possibly a quorum of members of other governmental bodies may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.

AD HOC DIVERSITY, EQUITY AND INCLUSION COMMITTEE

Wednesday, August 25, 2021

5:30 P.M.

1. Call To Order. Meeting called to order at 5:30 p.m. Members present were Chair Sarah Valencia, Melissa Ratcliff, Trista Taylor, Brandon Godbolt, and Matthew Wagner. JJ Larson was also present.
2. Determination Of Quorum And That The Agenda Was Properly Posted
3. PUBLIC APPEARANCES-Public's Opportunity To Speak About Any Subject That Is Not A Specific Agenda Item. None.
4. Discuss And Consider Minutes From The July 28, 2021 Meeting. Motion to approve the Minutes by Wagner, second by Taylor. Motion approved 5-0-0.
5. Policy Review: Discuss and Consider Recommendation on Holiday Observance for Village Non-Unionized Staff and Public Meetings. Discussion regarding Federal Holidays. Motion by Godbolt, Second by Valencia to remove the "Friday before Easter" as a paid holiday and replace it with Martin Luther King Jr. Day. Motion passed 5-0-0.
Additional discussion regarding religious holidays and public meetings. Committee would like to obtain feedback from current committee members and from citizens with thoughts of having an email sent to current committee members and a facebook post on the village page to hear thoughts from residents on their thoughts regarding being cognizant of religious holidays before scheduling village committee meetings which would allow for inclusivity of people from different religions to participate in committee meetings as either a member of the committee, as a resident with public input, or as a staff person.
6. Discuss And Consider Committee Vision. a. Draft: Village of Cottage Grove be a safe, friendly and attractive community for businesses, neighbors and families to live, learn, work, play and enjoy the richness and opportunities and ensuring that this vision is a reality for all persons regardless of their race, ethnicity, culture, religion, beliefs, background, gender or orientation. Motion by Ratcliff, Second by Taylor to approve the following committee vision and have it at the top of the DEI committee agendas:
Village of Cottage Grove be a safe, friendly and attractive community for businesses, neighbors and families to live, learn, work, and play and ensuring that this vision is a reality for all persons regardless of their race, ethnicity, culture, religion, beliefs, background, gender or orientation.
Motion passed 5-0-0.
7. Discuss and Consider 2022 Committee Budget Requests. Discussion regarding possible actions for next year including forms in other languages, facilitator/consultant for guidance in our meetings to go through a selection process, grant funding/matching funds for groups bringing DEI programs to our community.
8. Future Agenda Items. Presentations by different religious, Dane County Library Service efforts at libraries providing training on DEI.
9. Adjournment. Motion to adjourn by Wagner, second by Valencia. Motion passed 5-0-0. Meeting adjourned at 6:18 p.m.