

## AD HOC DIVERSITY, EQUITY AND INCLUSION COMMITTEE

Wednesday, August 25, 2021  
P.M.

5:30

*Due to the COVID-19 pandemic, this meeting will take place virtually via Zoom. Please join the meeting from your computer, tablet or smartphone by visiting <https://us06web.zoom.us/j/82303447153?pwd=bEJLSFhWSTF1M1IkdGdLbkROSm0yUT09> You can also participate via phone by dialing 1 312 626 6799 and use Meeting ID: 823 0344 7153#. When asked for your Participant ID, just press # when asked for the Passcode enter 221. You may also choose to participate by providing public comment prior to the meeting via email to Village Clerk Lisa Kalata: [lkalata@village.cottage-grove.wi.us](mailto:lkalata@village.cottage-grove.wi.us)*

1. Call To Order
2. Determination Of Quorum And That The Agenda Was Properly Posted
3. PUBLIC APPEARANCES-Public's Opportunity To Speak About Any Subject That Is Not A Specific Agenda Item
4. Discuss And Consider Minutes From The July 28, 2021 Meeting.

Documents:

[7-28-21 DEI MINUTES.PDF](#)

5. Policy Review: Discuss And Consider Recommendation On Holiday Observance For Village Non-Unionized Staff And Public Meetings.

Documents:

[MEMO JULY 2021 HOLIDAY DISCUSSION.PDF](#)

6. Discuss And Consider Committee Vision
  - a. Draft: Village of Cottage Grove be a safe, friendly, and attractive community for businesses, neighbors and families to live, learn, work, play and enjoy the richness and opportunities and ensuring that this vision is a reality for all persons regardless of their race, ethnicity, culture, religion, beliefs, background, gender or orientation.

Documents:

[WORKING DRAFT DEI WORKPLAN.PDF](#)  
[CG DEI DECISION AND POLICY LENS.PDF](#)

7. Discuss And Consider 2022 Committee Budget Requests.

8. Future Agenda Items.

a. Continued spotlight on Local DEI Efforts

9. Adjournment

This agenda has been prepared by Staff and approved by the Chair of the Ad Hoc Diversity, Equity and Inclusion Committee for use at the meeting as listed above. Any item on the agenda is subject to final action. Notice: Persons needing special accommodations should call 608-839-4704 at least 24 hours prior to the meeting. It is possible that members of and possibly a quorum of members of other governmental bodies may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.