

*Village of Cottage Grove*

# **POLICE DEPARTMENT**

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**Daniel L. Layber**  
*Chief of Police*

To: Law Enforcement Committee, Village Administrator  
From: Daniel Layber, Chief of Police  
Date: 2-20-2019  
Re: Village of Cottage Grove Police Department Management Plan

The following is the Village of Cottage Grove Police Department goals and objectives for 2019.

### **Goal #1: Maintain Accreditation**

The Cottage Grove Police Department is currently accredited by the WILEAG (WI Law Enforcement Accreditation Group). The Department achieved accreditation in May of 2018. The Department will have to continue to maintain the standards of accreditation and prove they are in compliance every year.

### **Goal #2: Implement a Bicycle Patrol Program**

The Cottage Grove Police Department does not currently have a bicycle patrol program. Bike patrol programs are useful in addressing crime issues and community outreach. Officers on bicycles are much more approachable than officers in squad cars. We will attempt to obtain a police patrol bike for free or at a greatly reduced price. We will send at least two officers to a bike patrol training program and make attempts at getting officers out at special events and in neighborhoods when the weather permits.

### **Goal #3: Define, Develop and Implement a Physical Fitness Program for the Police Department**

The Department does not currently have any type of physical fitness program for its officers. We believe that employees/officers that are healthy/healthier are better able to perform their job duties with less injuries and absenteeism. There is a cost to the village for unhealthy employees and a physical fitness program could help address these issues. We would need to develop some type of policy, secure funding and implement a program to improve physical fitness. This would need village board approval during the budgeting process for 2020.

### **Goal #4: Maintain Solve Rate for Violent Crimes**

The Department currently solves violent crimes at a 94% rate. This is well above the state rate of 53%. The goal for 2019 is to maintain that solve rate. This may be difficult due to achieve because this rate is well above the state and national averages, but every effort will be made to achieve this goal.

### **Goal #5: Maintain Solve Rates for Property Crimes**

The department currently solves thefts/property crimes at an 83% rate. This is well above the state rate of solving thefts which was 27% in 2018. The goal for 2019 is to maintain that solve rate which may be difficult

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due to the high number of car break-ins that we encounter during the summer months that are notoriously difficult to solve, however, every effort will be made to achieve this goal.