

Village of Cottage Grove
POLICE DEPARTMENT

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Daniel L. Layber
Chief of Police

To: Village Board, Village Administrator, Police Commission, Stakeholders
From: Daniel Layber, Chief of Police
Date: 3-20-2017
Re: Village of Cottage Grove Police Department Management Plan

The following is the Village of Cottage Grove Police Department Management Plan that includes department goals and objectives for 2017.

Goal #1: Prepare the police department for accreditation

The Cottage Grove Police Department (Department) is currently working towards the accreditation goal by participating in the WILEAG (WI Law Enforcement Accreditation Group) accreditation process. The Department is now a member as of 2016 and substantial progress has been made towards this goal by changing and implementing policies and the way we function as a Department. In 2017 the Department needs to finalize all policies and compile all of the “proofs” necessary to prove we are in compliance with standards.

Goal #2: Implement an effective School Resource Officer Position in the Cottage Grove Schools

The Department received permission from the Cottage Grove Village Board to create a police school liaison position in the Cottage Grove Schools in 2017. The PLSO will start their duties in September of 2017. The Department needs to implement policies to make sure we are in compliance with state, local and federal laws and policies as it applies to police officers in schools. The Department also needs to integrate an agreement in the police contract for how the police officer will be chosen for this position, schedule, duties and duration of assignment. Most importantly, the Department needs to make sure this position is being utilized most effectively in providing for the safety and education of our students and staff at the schools.

Goal #3: Continue to Enhance the Police Department and Community Cooperation in Crime Fighting

The Department has become a member of a private Community Watch website in 2016 and will enhance its participation in this site in 2017. The Department also interacts with the community by use of Facebook, the village website, press releases and media coverage of events, crimes, and

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suspicious activities that are important for citizens to be aware of, and to seek public cooperation in solving these issues. Face to face interaction is also effective, however, this is limited by resources. We seek to enhance our outreach to the community in 2017 by utilizing new, and existing resources.

Goal #4: Integrate the 12th Police Officer into the Department

The Department was authorized to hire a 12th officer in April of 2017 to supplement the activities of the Department as we move forward. The challenge is to make sure this officer enhances our efforts in the village to make the community safer. Making sure this officer has an actual effect on our efforts in 2017 by more proactive patrol efforts for the department as a whole is our goal in 2017. Utilizing this officer in the most effective manner involving scheduling and deployment will be key.

Goal #5: Maintain Solve Rates for Property Crimes

The department currently solves thefts at a 60% rate. This is well above the state rate of solving thefts which is 31% in 2013. The goal for 2017 is to maintain that solve rate which may be difficult due to the high number of car break-ins that we encounter during the summer months that are notoriously difficult to solve, however, every effort will be made to achieve this goal.

Goal #6: Continue to provide and Enhance Effective Police Programming in the Cottage Grove Schools

In the police department's history there has been very little programming presented to the students by police personnel. Contact with young people gives them a positive image of officers and can have a positive impact on their future behavior. In 2016 the Department increased programming to new highs with enhanced programs involving internet safety, safety related topics such as home and street safety, getting to know police officers and their duties. In addition the Department provided school shooter safety topics and practical drills at two of the three Cottage Grove Schools. Officers also familiarized themselves with the school layouts and conducted drills to enhance our response to the potential threats of the active shooter. In 2017 we will attempt to provide drug, alcohol and tobacco safety related topics to 4th graders and to conduct an active shooter training session for staff at the last remaining school to receive this training.