

*Village of Cottage Grove*

# **POLICE DEPARTMENT**

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**Daniel L. Layber**  
*Chief of Police*

28 January 2020

## **Memorandum Reference 2020 COPS Grant**

The United States Department of Justice, Community Oriented Policing Services (COPS) has opened the application period for the 2020 COPS Hiring Program (CHP). This program provides up to 75% of the approved entry-level salary and fringe benefits for a full-time officer for a 36-month period. The agency must then retain the officer for at least 1 year after the grant period expires. The grant officer position cannot supplant local funds that agencies would have otherwise used to hire sworn officers. The police department proposes a community policing strategy in their application for the position, with the goal of reducing violent crime, deploying school resource officers, protecting critical infrastructure and information/intelligence systems through homeland security. Human trafficking is also emphasized and taken into consideration when agencies apply for grants. Special consideration is given to applicants that emphasize the hiring of military veterans. The cost to the village would be about \$20,000 per year for one full-time officer if the Cottage Grove Police Department is successful in applying for and receiving an award. The department would have to submit all application materials by March 11, 2020.

Chief Layber recommends applying for this position to enhance the community policing abilities of our department. A commitment of funds from the Village is necessary to move forward with this application because if funds are awarded, we are required to move forward with the hiring and retention of the officer.

Daniel Layber, Chief of Police  
Village of Cottage Grove Police Department